

Businesses should hire employees for their entire lives. Do you agree or disagree? Use specific reasons and examples to support your answer.



No one can ignore this unavoidable fact that the major foundation, asset and value of each company or business is their employees whose efforts can boost them to the highest level in the market; the fact that every company has an essential rule to absorb the workforce based upon their qualifications, skills and of course their ages! Albeit there are some people who firmly claim that the veteran employees are the invaluable treasures of each company, from where I stand, in this competitive world every business requires the fresh and up-to-date personnel according to some reasons.

Perhaps the first and foremost reason lies in the stark fact that the ability of employees is gradually diminishing to the extent that in their old age they will not be capable of doing their job effectively. It is absolutely obvious that the more years the employees work in the specific company, the fewer results they bring. Many years working in the special business, personnel are getting depressed merely because of mundane, routine occupation, resulting in the company's encountering the economically and financially gigantic conundrums. It is discernible that the nature of human is formed based on the some changes during their whole life. Therefore, it is –for sure— recommended not to hire the workers for their entire lives.

Apart from the making spiritual and mental problems, as long as each business has the aim to be victorious in this competitive world, it ought to utilize the young, fresh-mind employees whose information is more influential than that of the elderly. Any era is affiliated several developments as well as technologies with which the former generation invariably are not familiar. As an instance, there are numerous jobs most of which are done by means of computer, Internet and furthermore knowing other languages. In this situation the previous-generation employees are not able to succeed.

To wrap up, I am of the strong opinion that there is no longer the logical reason for each business to employ their staff for their whole lives, although the reliability and experience of these human resources must not be ignorant.

By Haleh